

2021 Summer Associate Program

ABLE and LAWO Agricultural Worker and Immigrant Rights Practice Group *Positions available in Ohio*

Advocates for Basic Legal Equality, Inc. (ABLE) and Legal Aid of Western Ohio, Inc. (LAWO) are currently accepting applications from first- and second-year law students for 2021 summer associate positions in their Agricultural Worker and Immigrant Rights Practice Group. The positions are located in the Dayton, Findlay, and Toledo offices.

ABLE and LAWO are affiliated non-profit law firms that offer high-quality legal services in civil matters to low-income individuals and groups in order to achieve self-reliance, equal justice, and economic opportunity. ABLE is an unrestricted legal services firm.

AGRICULTURAL WORKER AND IMMIGRANT RIGHTS PRACTICE GROUP

The Agricultural Worker and Immigrant Rights Practice Group offers legal services to thousands of agricultural workers and other immigrants throughout Ohio. The practice group maintains a diverse immigration practice, representing individuals in removal proceedings in the Cleveland Immigration Court and in applications for immigration benefits before U.S. Citizenship and Immigration Services. Clients seek various forms of immigration relief, including asylum, cancellation of removal, Deferred Action for Childhood Arrivals, special immigrant juvenile status, visas for victims of crime and domestic violence, adjustment of status, naturalization, and family-based visas.

The AIR practice group also runs a summer outreach program to visit licensed agricultural worker camps throughout Ohio in order to provide migrant workers with information about their legal rights and offer representation in matters such as violations of the Fair Labor Standards Act and other federal and state labor protective statutes. We also represent immigrant workers who face issues regarding immigration status, civil rights violations, ethnic profiling by law enforcement, and unequal access to education. Many of our cases involve large-scale impact litigation aimed at changing conditions for large groups of immigrants.

Primary responsibilities of summer associates include outreach to labor camps, investigation, client interviewing, and research and writing. Associates must demonstrate commitment to equal justice for the poor and be capable of assuming responsibility for representing clients under the supervision of an attorney. While highly demanding, work in the program is inspiring and rewarding.

Applications will be filled on a rolling basis until positions are filled. Applicants should email a cover letter, resume, and list of three references to: jobs@ablelaw.org. Subject: 2021 AIR PG Summer Associate.

Qualifications:

Ability to relate well to immigrant clients is essential. Students should be prepared to participate in a summer associate orientation in Toledo on May 17, 2021, followed by an intensive migrant farmworker training program later that month. Candidates must demonstrate a commitment to equal justice as well as excellent written and oral communication skills. Access to an automobile throughout the summer is necessary. Work hours may vary. The ability to communicate in Spanish is required.

Compensation:

Associate positions are unpaid. Applicants are encouraged to seek scholarships or fellowships through their law school, as well as to apply for grants through sources such as the Federal Work-Study Program or Equal Justice Works Immigration Summer Legal Corps. Alternatively, applicants may seek credit from their law school externship program. Assistance with parking fees and program related travel is available.

ABLE and LAWO are Equal Opportunity Employers and place a high value on diversity in our workplace, including diversity in race, religion, color, creed, sex, age, marital status, national origin, ancestry, sexual orientation, gender identity or expression, disability, handicap, genetic information or condition, pregnancy, military status, familial status, political affiliation, citizenship, and veteran status. We strive to create an environment welcoming to all individuals and we encourage applications from individuals traditionally underrepresented in the legal profession. Equal access to our offices is available. Those applicants requiring accommodation for the interview or application process should contact the Recruitment Coordinator at the e-mail address listed above.



**Advocates for Basic
Legal Equality, Inc.**



**Legal Aid of
Western Ohio, Inc.®**

Together, we do the community justice